

CORPORATE DIRECTIVE



Airport Operations and Air Services Development

CD-522

WHS COMPLIANCE

1. INTRODUCTION

As an airport authority, Aéroports de Montréal (ADM) is responsible for ensuring the safety of the airport community, the travelling public and its facilities at all times.

The health and safety of workers on the YUL and YMX airport sites is a priority for ADM, which intends to step up efforts to ensure that this important issue is also viewed as a priority by employers within the community.

As such, and in keeping with its commitment to a workplace that ensures worker health and safety, ADM is implementing this directive.

2. DEFINITION

Employer: Any company that directly and/or indirectly employs workers to perform tasks on the YUL Montréal-Trudeau International Airport site.

3. EMPLOYER'S RESPONSIBILITIES

ADM requires that all employers working on its sites:

1. Comply with all current workplace health and safety legislation and regulations for the applicable jurisdiction;
2. Have a valid workplace health and safety risk prevention program that is compliant with applicable legislation and regulations;
3. Comply with all workplace health and safety rules, procedures and directives issued by ADM;
4. Implement the required safe work procedures, provide the relevant training to its



employees and/or subcontractors, and ensure compliance with said procedures;

5. Notify ADM immediately of any incident or accident involving an ADM employee and/or equipment belonging to ADM;
6. Notify ADM immediately of any accident resulting in death, a disabling injury, loss of use of all or part of a limb, permanent impairment of an employee's function, explosion or electrocution/electrification;
7. Co-operate in all inspections, checks, validations or audits relating to workplace health and safety at the request of ADM or conducted by ADM;
8. Provide workplace health and safety training to all of their employees;
9. Co-operate actively in improving workplace health and safety prevention measures.

This directive shall not in any way relieve any employer of its responsibility to comply with its legal and regulatory obligations with regard to workplace health and safety and to prevent any incident likely to be harmful to the health and safety of its own workers.

4. ENFORCEMENT OF THE DIRECTIVE

4.1 Monitoring

ADM or its designated representatives may implement such mechanisms as it deems necessary to ensure compliance by the employers active on its sites with all of the aforementioned elements.

4.2 Failure to comply with the directive.

ADM reserves the right to suspend and/or terminate the operations of an employer active on its sites in the event of a serious health and safety breach that could endanger the life of one or more workers.

ADM reserves the right, at its discretion, to notify any competent authority in the event of a serious breach.

5. AREA OF APPLICATION

This directive applies to all employers active on the YUL Montréal-Trudeau International Airport site.



6. EFFECTIVE DATE AND AMENDMENTS

This directive shall be effective as of the date of its distribution. ADM reserves the right to amend it and/or adjust its contents and scope.



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Date

