# COMMITMENT <sup>TO</sup> SUSTAINABLE DEVELOPMENT

LET'S TAKE ACTION TOGETHER FOR AIRPORTS THAT ARE WORLD-CLASS LEADERS IN SAFETY, ARE INFLUENTIAL IN THEIR SECTOR AND ARE RECOGNIZED IN THEIR COMMUNITY FOR THEIR SUSTAINABLE PRACTICES AND THEIR SOCIAL RESPONSIBILITY.



## **ENVIRONMENT**

### **CLIMATE & CARBON NEUTRALITY**

Actively contribute to climate change mitigation and adaptation through GHG emissions reduction measures aimed at achieving carbon neutrality.

## INNOVATION & CIRCULAR ECONOMY STRATEGIES

Adopt innovative approaches to reduce the environmental footprint, increase resource efficiency and responsibly manage residual materials.

## BIODIVERSITY & GREEN INFRASTRUCTURE

Develop airports by taking into account biodiversity loss, while enhancing them with inspiring green spaces. Maintain support and active participation in urban greening projects and enhancement of natural environments.

## SOCIAL

**DIVERSITY, EQUITY & SKILLS** Foster an inclusive workplace that values equity, diversity, professional development and well-being at work.

### ANCHORING IN THE COMMUNITY

Maintain dialogue with the community concerning aviation activities and airport development.

### **CUSTOMER EXPERIENCE**

Offer a personalized welcome and a memorable experience to passengers and visitors. Offer products and services integrating sustainability principles.

## ECONOMIC

#### **RESPONSIBLE PROCUREMENT**

Maintain a responsible and consistent approach, into business practices and across the entire airport value chain.

## ECONOMIC VITALITY & MONTREAL'S SIGNATURE

Contribute through effective, profitable, and responsible management, to the economic dynamism and to the cultural and touristic signature of the Greater Montreal region.

### SOCIAL AND LOCAL ECONOMY

Promote local purchasing and develop strong partnerships with social economy enterprises in order to strengthen our positive impact on society.

## GOVERNANCE

### ETHICS AND ACCOUNTABILITY

Demonstrate diligence, ethics, and transparency and report on our sustainable development progress.

## EXCHANGES, RECOGNITION & MOBILIZATION

Promote and recognize the sharing of good sustainability practices and recognize sustainability initiatives. Mobilize our stakeholders through action.

## CONTINUOUS IMPROVEMENT

Focus on a constant and structured improvement process to achieve ambitious and inspiring goals for the community and the collectivity.



Mélanie Kau Chair of the Boar

YUL AND YMX, AIRPORT COMMUNITIES COMMITTED TO UPHOLDING THE PRINCIPLES OF SUSTAINABLE DEVELOPMENT









