

SAFETY MANAGEMENT SYSTEM POLICY (SMS)

PO-101

1. OBJECTIVE

This policy is intended to manage and maintain at an acceptable level the risks of incidents and accidents associated with ADM's services and facilities as governed by the Airport Operations Manual (AOM).

2. PRINCIPLE

- 2.1. Safety of operations at our airports is an intrinsic component of operating responsibilities at all levels of the company. A systemic approach to safety management is emphasized in an effort to reduce risk in ADM's airport operations.
- 2.2. ADM considers the contribution of all employees is essential to reach the objectives of risk reduction. The organisation commits not to take any disciplinary measure in regards with employees who report hazards or events, or cooperate within safety investigations, except for situations where they are involved in:
 - a. Committing fraudulent or illegal acts
 - b. Evidence of intentional negligence
 - c. Use of illegal substances

3. SCOPE OF APPLICATION

This policy applies to all ADM services and facilities governed by the AOM.



4. POLICY STATEMENT

- 4.1. Safety is a value embedded in ADM's mission.
- 4.2. ADM is committed to develop, implement, and improve management systems and processes to ensure that the company's safety performance meets or exceeds regulatory requirements and international standards.
- 4.3. Aéroports de Montréal maintains a safety management system for all activities and facilities under its control and is committed to:
 - a. promote a culture of safety in all airport activities,
 - b. provide employees with essential information and training in order to promote their participation in the achievement of safety objectives,
 - c. ensure the availability of resources necessary to achieve the objectives, and
 - d. promote communication on all safety issues and encourage employees and partners to report hazards and concerns.


5. GUIDELINES

An acceptable level of risk will be achieved by:

- a. reducing the risk of runway incursions at Montréal-Trudeau Airport;
- b. reducing the risk of damage to aircraft caused by wildlife or resulting from construction and maintenance activities, and
- c. managing runway conditions to minimize the risk of runway excursions.

6. DOCUMENTATION MANAGEMENT

The system is described in detail in the Safety Management Plan. The plan is an integral part of the AOM and is therefore subject to approval by Transport Canada.



Yves Beauchamp
Chief Executive Officer

Date: 2023-09-05

